

DAS/Risk Management Data

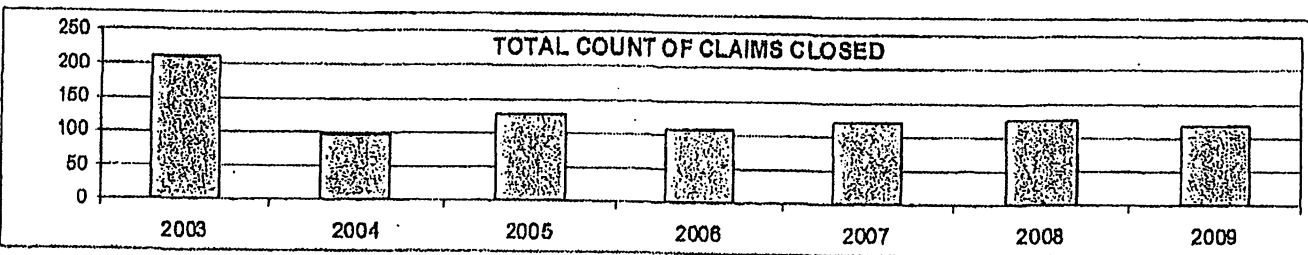
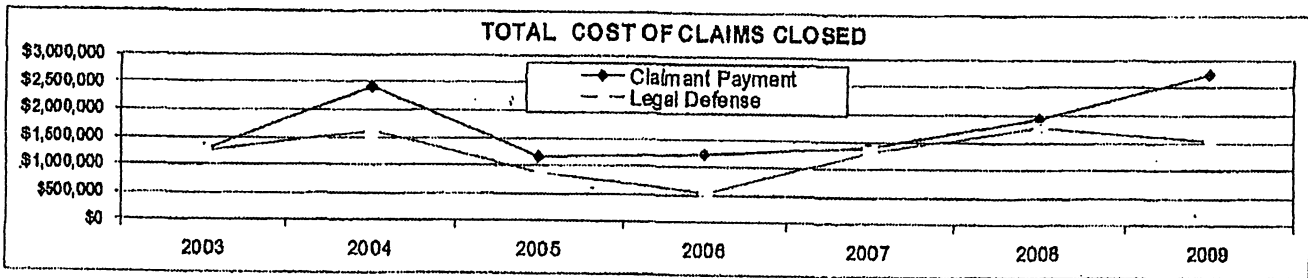
Currently, DAS/Risk Management's database is limited to capturing one code per claim. This may not provide a complete picture, since multiple allegations are often made in a claim. The charts on this page include all discrimination allegations against the state, and are not limited to employment claims. For historical data, there are some minor changes from previous reports, because a few closed claims were reopened. This is a normal occurrence that does not materially change the trending picture.

Claims Closed during Fiscal Years 2003-2009

Fiscal Year	Age Discrimination				Disability Discrimination				Injured Worker Discrimination			
	Count	Claimant Payment	Legal Defense	Total	Count	Claimant Payment	Legal Defense	Total	Count	Claimant Payment	Legal Defense	Total
2003	9	0	6,166	6,166	41	23,800	280,466	304,266	11	110,831	15,371	126,202
2004	5	9,000	82,694	91,694	23	28,766	463,150	491,908	3	17,500	5,592	23,092
2005	5	26,000	39,215	64,215	24	221,628	95,831	317,460	10	101,000	108,392	209,392
2006	3	0	0	0	24	49,210	136,483	184,693	4	55,000	0	55,000
2007	5	351,786	376,558	727,354	20	216,071	158,217	374,287	3	0	20,298	20,298
2008	6	16,000	33,268	49,268	22	90,630	188,682	279,212	8	40,000	82,970	122,970
2009	9	426,500	303,928	729,428	23	431,511	184,682	616,073	6	17,000	104,826	121,826

Fiscal Year	Race, National Origin, Color Discr.				Religious Discrimination				Retaliation			
	Count	Claimant Payment	Legal Defense	Total	Count	Claimant Payment	Legal Defense	Total	Count	Claimant Payment	Legal Defense	Total
2003	25	78,625	332,028	410,654	12	0	25,992	25,992	61	300,567	561,800	862,367
2004	21	586,301	193,078	779,377	9	6,307	67,182	73,489	20	1,155,000	316,996	1,471,996
2005	16	43,084	273,016	316,100	10	8,500	95,552	104,052	26	275,570	223,285	498,855
2006	20	486,000	177,782	662,782	10	0	12,342	12,342	24	35,129	42,723	77,852
2007	16	100,000	61,045	161,045	16	850	24,887	25,817	36	435,500	373,408	808,908
2008	18	17,000	119,497	136,497	6	0	18,282	18,282	42	1,184,840	555,493	1,740,333
2009	22	686,500	222,453	907,953	6	25,500	20,512	46,012	38	799,500	556,871	1,356,371

Fiscal Year	Sex Discrimination				Sexual Harassment				TOTAL CLAIMS by FISCAL YEAR			
	Count	Claimant Payment	Legal Defense	Total	Count	Claimant Payment	Legal Defense	Total	Count	Claimant Payment	Legal Defense	Total
2003	13	0	20,412	20,412	39	749,750	-	749,750	211	1,283,594	1,242,235	2,505,828
2004	10	428,387	371,356	797,743	6	199,250	102,036	301,286	97	2,428,501	1,602,081	4,030,582
2005	14	29,500	13,803	43,303	22	473,500	38,347	511,847	127	1,177,782	887,442	2,065,225
2006	9	133,588	85,481	219,067	13	473,500	68,187	541,687	107	1,231,426	521,998	1,753,423
2007	16	183,750	127,808	311,558	10	89,000	162,977	251,977	121	1,376,986	1,304,278	2,681,244
2008	10	9,000	302,228	311,228	15	575,000	476,812	1,051,812	125	1,931,470	1,777,098	3,708,568
2009	5	167,000	46,289	212,289	6	174,167	85,523	239,690	117	2,726,677	1,503,964	4,229,641
									906	12,136,416	8,839,084	20,974,510



6